



Welcome to the first edition of our Animal Emergency Incident Management Network (AEIMN ANZ) newsletter "Animals Matter".

Our October AGM marked the first year of formal operation of the 'Network'.

During our first year we progressed our goal of joining up the skills and expertise of emergency responders, veterinarians, and related disciplines from around Australia and New Zealand. This has been made possible through the support of our members, and supporting organisations, in particular Melbourne Veterinary School and New South Wales State Emergency Service, and sponsors, including Resquip UK, Large Animal Rescue Australia and private donors.

Thanks to everyone who has helped facilitate the growth of the AEIMN through their ongoing contribution and sponsorship. The AEIMN is also grateful to the British Animal Rescue and Trauma Care Association (BARTA) for their generous support through attendance at our meetings, provision of advice, access to their Moodle training platform and the wealth of educational resources.

Our 2023-2024 Board of Directors, using our learnings from the conference, stakeholder forums and other feedback mechanisms, is currently updating the strategic plan to reflect the organisation's growth and set our ambitions for the next three years.

We have been actively working to develop national and international collaborations throughout 2023. The AEIMN has given support to the International Joint Education Coalition, an initiative of BARTA, to

guide information exchange about responder education, training and standards.

The AEIMN has also joined Skills Insight, the organisation with oversight of the Units of Competency for Animal Incident Management in Australia.

National Conference

Our second national conference was held at the Fire and Rescue Emergency Services Academy, Orchard Hills, NSW, in May. A wide variety of topics were covered, including mental health, zoonotic diseases, managing a highly adrenalised animal in a rescue situation, anatomy of lifting operation, boat rescues and more. Many of the presentations and a summary report are uploaded to the Network's website. The conference is now established as an important event in the organisation's annual calendar.

Stakeholder Forums

Stakeholder Forums were conducted online in October 2022, March and August 2023. The Forum is an opportunity to share operational, training and policy expertise. The program has three elements: (1) an



Page		
1	Chair's welcome	
2	Your 2023-2024 AEIMN ANZ board	
2	AEIMN ANZ strategy at a glance	
3	2023 AEIMN Conference	
4	Veterinary corner	
4	Start the conversation	
5	Situational awareness (SA)	
8	2023 conference sponsors	
9	Helping equine vets become 'emergency ready' at the EVA Emergency Workshop	
9	GADMC 2023	
10	WA Technical Large Animal Rescue - Responder Training	
11	Community of practice	
	Welfare at incidents, tips for responders	
13	Community of practice	
	Modified sideways skid	
16	Dates for your diary	

Cont'd from page 1

educational component, for example, veterinary considerations for the treatment of bushfire-affected horses; (2) a Community of Practice, where emergency responders or related practitioners share information about rescue techniques or agency responses for discussion with the forum members to develop best practices; and (3) AEIMN updates from Around Australia, New Zealand and BARTA.

Education

The Network is commencing online education sessions to complement the conference and forums. We would like to thank Jim Green of BARTA and Dr Rebecca Husted of Technical Large Animal Emergency Rescue for contributing their time.

The Australian Equine Veterinary Association held a two-day Large Animal Incident Management continuing professional development event at Melbourne Vet School's Werribee campus earlier in the year, with Josh Slater, Dr. Christine Smith, David King and Anthony Hatch contributing to the program content and demonstrations.

Resources

The knowledge and skills of members have contributed to the continued development of resources, including an animal welfare information sheet. Projects underway include updating the Large Animal Operations Learner Resource and Developing a Glossary of Terms.

This has been an important year for our Network — we are now an established organisation with a membership and financial base, sponsors and a cadence to our calendar and events. Our focus for the coming year will be to further grow membership, enhance member benefits, expand our range of stakeholders, grow the conference, and refine our Board operations. I am very grateful to my fellow directors and to all of you for your ongoing support of the AEIMN.

Josh Slater

Chair of the AEIMN ANZ Board of Directors

The information contained in the AEIMN ANZ newsletter is general in nature. It the responsibility of veterinarians to make medical decisions, and rescue operators to make tactical decisions, based on information they have at hand, at the time of the incident within relevant laws, regulation and policy. AEIMN accepts no responsibility for the decisions of responders at incidents



Front page image used with permission of the photographer Elise Williams $\,$



Your 2023-2024 AEIMN ANZ board

Following the 2023 Annual General Meeting on 5th October 2023, we are pleased to introduce your 2023 - 2024 board:

Professor Josh Slater	Professor of Veterinary Medicine. Acting Head of Melbourne Veterinary School and Head of the	
(Chair)	Department of Veterinary Clinical Sciences at the University of Melbourne.	
Victoria		
David King	vid King NSW State Emergency Service (NSW SES) Hawkesbury Unit Deputy Commander and the Co-ch	
(Vice Chair)	of the NSW SES General Land Rescue Capability Development Group	
New South Wales		
Julie Fiedler	Currently undertaking a PhD relating to sports horse welfare at the University of Melbourne	
(Secretary)		
Victoria		
Erica Honey Principal Consultant at Erica Honey Consulting which focuses on Animal Emergency Mana		
(Treasurer)		
Western Australia		
Dr Christine Smith	Christine Smith Equine veterinarian	
New South Wales		
Georgina (Gina)	Manager of the New Zealand Ministry for Primary Industries (MPI) team that coordinates animal	
Kemp	welfare in emergencies in NZ at the National and Regional level.	
New Zealand		
Rod Stebbing	Principal Consultant at Emtrain Fire and Community Safety Pty. Ltd. (Emtrain), and CEO of	
Victoria	National Workplace Services Group Pty Ltd	
Patrice Palleson-Putt	Lecturer in Veterinary Education within the School of Veterinary Science at Massey University in	
New Zealand	NZ.	
	Team manager of the Veterinary Emergency Response Team (VERT)	
Fabian Stangherlin	Rural Fire Service Qld (RFSQ) Greenbank Brigade First Officer	
Queensland		

AEIMN ANZ vision and purpose at a glance

Vision	To be the premier source of trusted education, guidance and advice for all stakeholders involved with animal emergency incident management, setting standards and influencing policy.
Purpose	To work with all stakeholder groups to promote safer practices at all emergency incidents involving animals.
	To advance practices and knowledge in all aspects of animal emergency incident management, including research, policy, education and planning, to improve safety and welfare outcomes.

Membership

AEIMN ANZ is a unique organisation that connects our emergency services, veterinarians and other key stakeholders involved in animal emergency incident management.

Membership provides knowledge and experience sharing to help develop safer practices for people working in close proximity to animals, better understanding of animal welfare through policy and education, developing and sharing education resources, and participation in our annual conference, online meetings and forums.

Membership is \$55 per year (July- June). To request to join, please complete our online form at AEIMN ANZ Website https://www.aeimanz.org







"Not if but when, preparing for your next animal emergency incident" was the theme for this year's conference at the NSW Fire & Rescue Emergency Services Academy.

It was so good catching up with colleagues from around Australia and New Zealand for two days of presentations, discussions and demonstrations. We will try to publish some of the presentations from the conference in coming editions of our newsletter.

This year's program included:

Impacts on responders involving animals (Dr. Steven De Grey | Massey University VERT)

Looking after yourself is not 'horsing around' (Steven Hall | NSWSES Senior Chaplain)

Zoonotics risks and their management (Dr. Kirsten Williamson | Hunter New England Local Health District)

Managing a highly adrenalised animal in a rescue situation (Josh Slater | AEIMN Chair)

NSW floods – the impact on animals and the response (David King | AEIMN Vice Chair | NSWSES Hawkesbury Unit Deputy Commander) & Jimmy Burnett | Manager Emergency Capability | NSW Department of Primary Industries

When animals can't be relocated – feeding in situ or euthanasia (Slade Macklin | Total fauna solutions)

Responding to animals impacted by cyclones and earthquakes (Georgina (Gina) Kemp | Senior Advisor, Animal Welfare Programmes (MPI New Zealand))

The many roles of a Veterinary nurse in disasters (Erica Honey (Erica Honey Consulting (WA))

Learning from the UK | Australian field trip (Anthony Hatch| FRNSW / NSWSES Griffith Unit Eric Bast | VIC CFA Macclesfield)

The anatomy of a lifting operation Incl. rescuing a rider trapped beneath a horse (David King | AEIMN Vice Chair | NSWSES Hawkesbury Unit Deputy Commander)

"Where to now – how to engage our other States to become more involved in animal rescue"? (Panel discussion)

Training for Incidents on Racecourses / Incidents at Equestrian events (Jim Green | Director British Animal Rescue and Trauma Care Association)

The anatomy of a transport incident rescue operation (David King | AEIMN Vice Chair | NSWSES Hawkesbury Unit Deputy Commander)

How do we safely transport an injured animal to the veterinary clinic? (David King | AEIMN Vice Chair | NSWSES Hawkesbury Unit Deputy Commander)

NZ Horse Ambulance Trust – covering race-day situations and non-race-day veterinary requested assistance (Dr. Peter Gillespie | Otago Equine Hospital | NZ Horse Ambulance Trust)

Animal Welfare at incidents (Professor Josh Slater | AEIMN Chair & Julie Fiedler | AEIMN Secretary & PhD student)

Massey University Veterinary Emergency Response Team (VERT) (Dr. Steven De Grey & Patrice Palleson-Putt | Massey University VERT)

The anatomy of a boat based rescue operation

Case study – Rescue of horses and cattle from rising flood water at West Coraki (Anthony Hatch FRNSW | NSWSES Griffith Un



Consider being a presenter at our 2024 AEIMN ANZ Annual Conference 3-4 May 2024 at Massey University, Palmerston North, New Zealand

If you are interested in providing a presentation or facilitating a practical session at the conference, please reach out to david.king.dpk@gmail.com



Situational awareness (SA)

** I have based this article on BARTA's *Incidents Involving Animals -10 Step Prompt* and Jim Green's presentation at our last AEIMN Stakeholder Forum https://www.bartacic.org/resource/incidents-involving-animals-initial/

We all need to carefully assess each large animal incident to build our <u>situational awareness (SA)</u> before determining the relocation or rescue plan; and before briefing our team(s) or providing a situation report up the chain of command.

Understanding the situation and building our SA requires a thorough assessment using the following as a guide:

		T _	Horse?
SPECIES	Consider the species	_	Livestock (Cattle, sheep, goats, alpaca)?
	involved?	_	Exotic (Camel)
		_	Number of animals involved?
		_	Human life at risk
OCCURANCE	Assess what has occurred?	_	Animal(s) trapped by or in an
	What has happened?		environmental risk
	what has happened?	_	Animal(s) loose
		l_	Animal(s) isolated
		<u> </u>	Immediate
TIME FRAME	Consider the <u>urgency</u> ?		
		-	Within the hour
		_	Within the day
		-	No urgency
ENVIRONMENTAL	Consider any environmental	-	Flood water - rising / stationary / falling,
-	risks?		depth, flow (velocity)
		_	Inland water- river, creek or dam, depth,
			weeds, bed (sand / mud)
	Identify where the animal is	_	Bank – height, angle, surface conditions,
	located and what		vegetation
	environment they are in?	_	Mud or unstable surface
	environment they are in:	_	Septic tank
		_	Structure – limb through flooring or
			decking or animal cast
		_	Float / transport – type and position
			- Upright
			- On its side
		_	Roadway - Rural / Urban / Motorway
		_	Entangled – wire, tree roots
PEOPLE	What other people are	_	Owner?
	involved?	_	Farmer?
		_	By-standers?
		_	Other emergency services?
	What are they doing?	_	RSPCA?
	will are they doing:	_	Veterinarian?
TASK	TASK Determine what tasking is	_	Relocation (move to alternate location)?
required?		_	Rescue (move from actual or threatened
			danger of harm)?
	What needs to be done?	_	Resupply (feed and fresh water)?
		_	Provide veterinary assistance?



OTHER ANIMAL RISKS	Consider any other animal risks? Ask questions?	 Prey animal behaviour Level of stimulation (How distressed?) Handled (level of human interaction)? Maternal instincts Entire male (Uncastrated) Breed characteristics, including horns and potential for biting Lone herd animal (isolated from its herd) Zoonoses
MEDICAL	What is wrong with the animal(s)? Does the animal(s) require Veterinary assessment?	 Age? Position – standing, recumbent, cast? Injured? Distressed? Condition?
PPE AND EQUIPMENT	Determine what PPE and equipment is available Consider what other resources may be required?	Ensure all in the HOT ZONE have PPC /PPE appropriate to the: - Task - Animal(s) - Environmental hazards What additional equipment is required for the tasking? - Flood boat - Lifting machinery - Decontamination - Portable yarding
SKILLS	Ensure personnel have appropriate skill sets for the tasking	Ensure those undertaking the task have the skills appropriate to risk: - Large Animal Awareness and Relocation? - Large Animal Rescue Operations? - Technical Large Animal Rescue Operations? What additional skills are required? - Manpower? - Veterinarian? - Flood boat operator? - In-water flood rescue operator?

Planning

Any relocation or rescue tasking should be carefully planned based on sound welfare principles (physical and mental wellbeing of the animal(s)) and safe systems of work, taking into consideration:

- Veterinary advice, including chemical restraint (sedation or general anaesthetic options) or euthanasia
- Specialist advice eg. Agriculture & Animal Services Functional Area (AASFA) advise [NSW]
- Site specific (environmental) risks
- Physical capture, restraint and containment options
- Rescue options
- Relocation or final destination to release the animal(s)



Shared situational awareness

Situational awareness (SA) should be shared amongst all persons involved in the incident.

Ensure those undertaking any tasking to relocate or rescue an animal are briefed and understand the situation and the <u>risks</u> using SMEACS:

S	Situation – share your situational awareness of the incident and the animal(s) involved
M	Mission – clearly describe the end goal and timeframe (urgency)
E	Execution - clearly describe the tasking to be undertaken
	Ensure alternative and emergency plans are incorporated into the briefing in case the primary plan is unachievable. Ensure all involved understand the trigger points to change plans.
Α	Administration and logistics – what additional support is being arranged?
С	Control, Command and Communications
S	Safety – reenforce any risks identified whilst building your situational awareness (SA)

Ensure a Situation Report (SITREP) is provided up the chain of command using CAN (or your organisation's format):

С	Conditions or situation – share your situational awareness of the incident and the animal(s) involved	
Α	Actions – clearly describe the tasking to be undertaken	
N	Needs - what additional support is required?	

Supporting AEIMN ANZ

AEIMN ANZ's financial survival relies on our membership fees, conference fees, sponsorships and donations. If you are potentially interested in sponsorship, donating, supporting or partnering for events, research or related activities, please contact our Secretary, Julie Fiedler on <a href="mailto:ema

https://www.aeimanz.org

Contribute to our newsletter

Let us know about your events, incidents you have attended, after action reviews, lessons learned or any general information which can be shared across the 'Network'.

Editor - David King

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A huge thankyou to our 2023 conference sponsors



Large Animal Rescue Equipment Australia supplies high quality, versatile and affordable large animal rescue equipment to Emergency Service Organisations, Nongovernment organisations, Councils, Racing and Equine Sports Groups, Veterinarians and training organisations.

- Resquip horse and cow mannequins
- Flat Slings
- Glide Mat System
- Strop Guide
- Heavy Limb Crooks
- Eburn Spreader Bar
- Eburn Spreader Bar with Hampshire Slings
- Large Animal Rescue Harness& Continuous Loop Strop
- Nicopoulos Needle
- Mud Lance

https://www.bigwater.com.au/pages/largeanimal-rescue-equipment-australia

Alan Carrette 0408 854 097

NSWSES Cow mannequin from Resquip UK being used to simulate a cow stuck in ditch and being rescued using a Barrel skid up and over a Rescue glide sheet (NSWSES Port Stephens Unit)



Resquip UK manufactures the horse and cow mannequins used in Australia and New Zealand.



Contact Alan at **BIG WATER SAFETY EQUIPMENT** for a quote







Helping equine vets become 'emergency ready' at the EVA Emergency Workshop

Vets from around Australia joined members of AEIMN for a two day EVA workshop on preparing for Fires, Floods & Emergency Rescues at the Workshop at The University of Melbourne, Werribee campus.



David King (Left) and Anthony Hatch (Right) discuss skidding operations

Presenters included Drs Edwina Wilkes, Christine Smith, Josh Slater, Oliver Liyou, Bruno Ros, Josh Slater, Kendall Crocker and NSWSES Large Animal Rescue Trainers, Anthony Hatch and David King. The presenters offered an informative, hands-on learning experience designed for equine veterinarians who either had, or were yet to experience, a catastrophic emergency event. The workshop focused on triage, immediate treatment, and short-term aftercare, with equine experts giving their recommendations on clinical best practice, such as Dr Edwina Wilke's excellent presentation on burns management.

The vets certainly enjoyed the hands on experience of skidding operations using the rescue glides and the lifting operations.



GADMC 2023 was a huge success

The Global Animal Disaster Management Conference (GADMC) is an online emergency management conference looking at the considerations for animals in disasters and brought together leading emergency experts in this field.

GADMC was organised by Animal Evac New Zealand to connect leading animal emergency and disaster researchers with practitioners and fellow academics.

The webinars were recorded and available to view.

https://www.youtube.com/channel/UCUp7
B_bj5cxKrxzuZagCEtw/videos

Keep an eye out for GADMAC 2024



David King demonstrates lifting a cow (or horse) using 150mm lifting slings and the Eburn Quick Release Bar.



WA Technical Large Animal Rescue - Responder Training

The Western Australian Horse Council 2023 ran a Technical Large Animal Rescue - Responder Course) at the State Equestrian Centre in August 2023.

Emergency Service representatives, Rangers Associations members, Veterinarians, Animal Welfare inspectors, Veterinary Nurses, Farriers, Coaches and animal welfare volunteers joined Hayley Squance (Animal Emergency Management) for two days of large animal rescue training.

If you would like to stay up to date with future news and training information relating to Technical Large Animal Rescue (TLAR) in Western Australia, as well as our up and coming Large Animal Transport Emergency Course, register your interest on our website here:

https://www.wahorsecouncil.com.au/tlar-training



Domestic animals are such an important part of our daily lives, either as our companion animals (including horses), or as livestock.

NSW has very clear legislation, with rescue being defined by the State Emergency & Rescue Management (SERM) Act (1989) as the "safe removal of persons or <u>domestic animals</u> from actual or threatened danger of physical harm".

This one statement ensures domestic animals are a key part of business throughout the NSW emergency services.





Members of the AEIMN (ANZ) along side Emergency Service representatives developed the <u>AFAC Large Animal Rescue Operations Guideline</u> in 2022 to help overcome some of the resistance to performing animal rescue operations.

The guideline is a great conversation starter to try to get your organisation(s) interested in the relocation and rescue of domestic animals.



Community of practice Welfare at incidents, tips for responders

Adopted from Julie Fiedler's presentation at GADMC 2023

Large animal rescue operations often occur in full view of the public in person or online. The public, which can include owners and people associated with the animal in trouble, form opinions and may scrutinise what takes place. There will be perceptions about how we do things, as well as what we do.



It is important <u>not</u> to treat a large animal as an insentient object to be moved from one place to another. That's why our attitude towards human patients, commonly called a *'casualty-centred approach'* should also be applied to animals.

Animal welfare at a rescue scene relates to how an animal is coping with the conditions in which they are found. An animal requiring rescue or relocation will likely be in a situation where their The Five Domains Model is a little different, in that it invites us to think about how the animal is feeling. That is quite challenging when the response team is faced with a trapped horse or one caught behind a fence in rising floodwaters.

welfare may be compromised or at risk. You may have heard of the Five freedoms with its Five Provisions, and the Five Domains Model for animal welfare assessment?

The Five Freedoms has a handy checklist, knowns as provisions, that tell us what to do to keep animals free from suffering and cruelty, such as providing water so animals can be free from thirst.

The animal's mental health aims for responders is to take actions to minimise stress and promote calmness. This is something that is not on the CV of the average responder, even if they have had some basic animal incident response training.



What is the horse experiencing when something goes wrong?

Working with a horse as an animal patient at an incident scene will require some customisation of what is likely to be standard operation procedures for many emergency service organisations.

We prepared a cartoon (on the previous page) to help talk about the sights, sounds, vibrations and taking away companion horses, all of which can be negative experiences for the horse. It's a great prompt for responders to use in a training session and talk this through.

As a responder, and for anyone else at the scene, it's important to stand back, look around, and think about what might be threatening to the horse? There are many ways to help horses remain calm, such as wearing gloves that have not been used in human incidents or for handling chemicals. Everybody's responsibility at the scene is to think about how the horse might be experiencing the event.

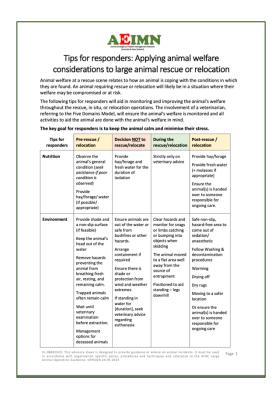
Horse welfare at incidents, tips for responders

Emergency responders are not animal welfare experts, that is why veterinarians and perhaps animal welfare officers from organisations, such as the RSPCA, attend incidents. Everyone present must have a safe working environment, which is more likely if the horse feels safe, calm and relaxed.

Rescue organisations should consider reviewing their Standard Operating Procedures and see if building in consideration for animal welfare is possible. Knowing who to consult about animal welfare in your local area and a list of what kinds of questions to ask is important.

For example, in some parts of Australia, asking if the horse's vaccinations are up for the zoonotic disease Hendra is essential. Asking veterinarians to bring a microchip scanner, so it's easier to identify the owner if they are not present before making arrangements to transport the horse to an equine hospital or return the horse to their stables. We have designed a worksheets 'The Tips for Responders: Applying animal welfare considerations to large animal rescue or relocation' to help responders and even horse owners think about ways to manage an equine patient with welfare in mind.

The worksheet is available on the AEIMN ANZ website under the resources section (https://www.aeimanz.org/resources).



How can we promote better welfare before, during and after a rescue or if being left in-situ?

This is our first version and no doubt with feedback from responders there will be further versions. Also, this tips sheet might act as a starting point for your emergency services to think about their own situations.

Animal welfare incorporates physical + mental well-being and promoting positive experiences for animals at incident scenes.

The 'Tips for responders' helps by asking animal welfare-related questions of experts, such as veterinarians, and to take steps to improve animal welfare at incidents.

Remember – a calm horse that is perceived to 'feel' safer = a safer incident.



Community of practice

Modified sideways skid

Eric Bast, from the Macclesfield Fire Brigade (Victoria), presented a modified version of the traditional sideways skid (also called the Hampshire skid) at our last stakeholder forum. This technique uses four (4) x 3m flat slings to better utilise the anatomy of the animal to spread the load whilst skidding.



(1) Thread a 3m flat sling (1) under the chest of the animal across the sternum and out across the shoulder



(2) Thread 3m flat sling (2) under the neck of the animal across the sternum and out across the chest



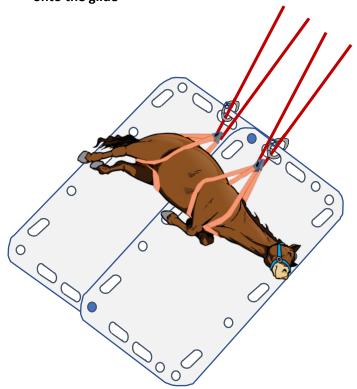


- (3) Thread 3m flat sling (3) under the hips and around the bottom leg
- (4) Thread 3m flat sling (4) under the top leg (see below)





- (5) Ensure the rear slings are not compressing the udder or genitals
- (6) Join two(2) glide sheets vertically and skid the animal onto the glide







- (7) Connect two (2) large carabiners into the glide handles (above) and pass each rope through the carabiner. This will ensure the animal and glide can be moved as a complete unit
- (8) Depending on the size of the animal, you may need a short extension slings to get the carabiner about a 25cm forward of the glide.

Let us know if you get to use this technique and provide some feedback – what went well and what we could do differently next time?



Conference - Glasgow June 12th - 14th 2024

Described as inspirational, BARTA's last conference "Managing Risk – Meeting Societal Needs" was held in 2017 in conjunction with the University of California, Davis. One global pandemic later, BARTA are excited to announce dates for our next conference: June 12th-14th 2024, in partnership with Glasgow School of Veterinary Medicine, Scotland.

Entitled "Global solutions to tackle local issues", this conference will build on four key outcomes of California 2017"

Behaviour – Human and animal

Technical – Science behind the practice

Regulatory – International standards and codes of practice

Training – Cross discipline, modular driven approach

More information

https://www.bartacic.org/?p=3933&preview=true& thumbnail_id=3934



LESSONS LEARNED – LESSONS SHARED

[16:35] COW STUCK IN RIVER ON EDGE OF STEEP BANK, MULGRAVE (NSW)

A young cow was stuck down a steep bank in South Creek at Mulgrave (NSW). Its calf was up in the paddock bellowing for mum; and mum was bellowing back to the calf.

We initially rigged the cow for a Barrel Skid using our 150mm Hampshire slings; and the primary plan (A) was to manually pull the cow up the steep bank using 6 NSWRFS members on each rope (using two separate ropes) but the bank was far too steep and the cow a bit too heavy.

We quickly changed over to an alternate plan (B) and connected the two 150mm slings into the Eburn quick release bar and into a vehicle winch. But as we started pulling, we realised the cow would hit a couple of trees further up on the bank.

Plan (C) and we quickly moved the winch vehicle into a better line and removed the two trees using a Milwaukee M18 battery chainsaw.

The rescue team then carefully pulled the cow up the bank using the vehicle winch and another rope to pull the Rescue Glide sideways away from another tree as it was winched up the bank.

Once up and over the bank, we released the cow from the slings (pulled the release on the Eburn bar) and rolled the cow into a Sternal position. In less than a minute, she was up and standing and wandering over to her calf.

Lessons learned and lessons shared

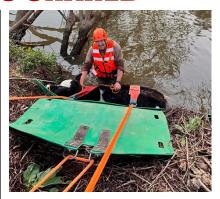
The key lesson is to consider planning more than one plan. We try to have a primary, secondary, contingency and emergency plan when doing a large animal rescue.

We call this PACE planning.

Don't be fixated on just one plan.

The emergency plan is often euthanasia due to environmental difficulties inhibiting a safe or humane extrication or welfare considerations.

Always communicate what the trigger point is to change the plan. Avoid "Just try pulling a little bit harder or let's wait a bit longer and see what happens?".



Plan A



Plan B



Plan C and up the bank and into a sternal position



Dates for your diary

The following events are for your interest and are not necessarily endorsed by the AEIMN ANZ.

RSPCA for all creatures great & small	RSPCA Animal Welfare Seminar 2024 https://www.rspca.org.au/what-we- do/our-role-in-animal-welfare- science/animal-welfare-seminar	21-22 February 2024 Online
WORLD VETERINARY ASSOCIATION	World Veterinary Association Congress 2024 https://www.wvac2024.com/	16-19 April 2024 Cape Town, South Africa
VETERINARY NURSES COUNCIL OF AUSTRALIA	Veterinary Nurses Council of Australia (VNCA) Conference https://www.vnca.asn.au/education/30th-vnca-conference/	17-19 April 2024 Adelaide Convention Centre, South Australia
Animal Emergency Incident Management Network (Australia & New Zealand)	AEIMN ANZ Annual Conference	3-4 May 2024 Massey University, Palmerston North, New Zealand
AWA	Australian Veterinary Association (AVA) Annual Conference	26-31 May 2024 Melbourne convention centre, Victoria
Every Box RTA www.bartacc.org Conference - Glasgow June 12th - 14th 2024	British Animal Rescue and Trauma Care Association (BARTA) 3rd International Conference & International Joint Education Coalition for Animal Response (InJEC)	12-14 June 2024 University of Glasgow, UK
New Zealand Veterinary Association Te Pae Kirche Veterinary Nursing Association	New Zealand Veterinary Association (NZVA) Annual Conference New Zealand Veterinary Nurses Annual Conference	19-21June 2024 Christchurch, New Zealand
SCIENCE IN THE SERVICE OF ANIMAL WELFARE	UFAW International Animal Welfare Conference 2024 https://www.ufaw.org.uk/ufaw-events/ufaw-international-animal-welfare-conference-2024	10-11 July 2024 Porto, Portugal
DISASTER & EMERGENCY MANAGEMENT CONFERENCE	Disaster & Emergency Management Conference https://anzdmc.com.au	22-23 July 2024 Gold Coast, Qld
afac 🗘	Australian and New Zealand National Council for fire and emergency services (AFAC) Conference	3 - 6 August 2024 Sydney Convention Centre

Please let us know if you are running an event, conference or activity you would like shared across the network.